

SCORE CARD
FOR
THE POST OF DEAN(S)/DIRECTOR(S)/
UNIVERSITY LIBRARIAN

(Advt. No.03/2018 Dated: 29th December 2018)

Weightage of scorecard and interview marks for direct recruitment for the post of Dean(s)/Director(s)/University Librarian as per Score Card.

Sl. No	Post	Score Card Marks	Interview Marks	Total
1.	Dean(s)	70	30	100
2.	Director(s)	70	30	100
3.	University Librarian	70	30	100

SUMMARY SCORE CARD			
CRITERIA		Dean(s), Director(s) and University Librarian	
		Marks allocated	Overall marks (Max.)
1	Academic Qualification		
1.1	Academic Performance	3	5
1.2	Position in the University	1	
1.3	Ph. D Thesis Award	1	
1.4	Post-Doctoral Fellowships and other Qualifications	2	
2	Experience in Professional Field		
2.1	Essential Qualification	No marks	10
2.2	Experience above the prescribed qualifications	3	
2.3	Trainings	3	
2.4	Team work	2	
2.5	Leadership Attributes	5	
2.6	Contribution in Research Management	3	
3	Recognitions & Awards/Special Attainments		
3.1	Recognitions & Awards	10	15
3.2	Special Attainments	5	
4	Discoveries, Inventions and Innovations		20
5	Teaching/Research/Extension		
5.1	Major Function: Teaching/Research/Extension	12	20
5.2	Minor Function: Teaching/Research/Extension	3	
5.3	Externally Funded Projects	5	
6	Publications		
6.1	Applicable to Scientists other than Social Scientists		
6.1.1	Publications (Refereed Journals)	16	20
6.1.2	Other Publications	4	
6.1	Applicable to Social Scientists and Scientists working in KVKs		
6.1.1	Publications (Refereed Journals)	13	20
6.1.2	Other Publications	7	
7	Institute Building/Service Functions		10
	GRAND TOTAL	100	

Score Card Guidelines for the Posts of Dean(s), Director(s) and University Librarian

Item	Attributes/Accomplishments/Contributions/Performance Indicator and Distribution of Score/Marks
1.	Academic Qualification. (Maximum 5 marks)
	<p>1.1 Academic Performance</p> <ul style="list-style-type: none"> ❖ Grant 0.75 marks for securing OGPA of 7.00 to <8.00 in a scale of 10 or for securing 70% to < 80% marks; grant 1.5 marks for securing ≥8 OGPA in a scale of 10 or ≥80% marks at the Graduate, Master’s and Ph.D. degrees. The marks will be awarded for any of the two best degrees. <p align="right">(Maximum 3 marks)</p> <p>1.2 Position in University</p> <ul style="list-style-type: none"> ❖ Grant 1 mark each for First Position/Gold Medal in the University/ IITs/NITs/Institutes of National Importance at the Graduate, Master’s and Ph.D. degrees. (Except faculty/ college/ department Gold medal). <p align="right">(Maximum 1 mark)</p> <p>1.3 Ph.D. Thesis Award</p> <ul style="list-style-type: none"> ❖ Grant 1 mark for the ICAR-Jawaharlal Nehru Award for P.G. Outstanding Doctoral Thesis. ❖ Grant 0.5 marks for the Best Doctoral Thesis Award given by National/International level Academic bodies/Institutions/Universities. <p align="right">(Maximum 1 mark)</p> <p>1.4 Post-Doctoral Fellowships and other Qualifications</p> <ul style="list-style-type: none"> ❖ Grant 2 marks for each Post-Doctoral Fellowship, which is competitive and awarded by International Institutions like Fulbright, Humboldt, DAAD, FAO, CGIAR or Overseas Universities. ❖ Award 1.5 marks for each Fellowships awarded by National Institutions like DBT, DST, Boyscast, CSIR, ICAR, MHRD, INSA, UGC. ❖ Award 1 mark each for PG diploma in Management/Computer Application, MBA or for any other Diploma/Degree relevant to the post. <p align="right">(Maximum 2 marks)</p> <p>PS. Aggregate score for attributes covered under item 1 is limited to 5 marks.</p>

2.	Experience in Professional Field. (Maximum 10 marks)
	<p>2.1 Essential Qualification. No marks to be awarded</p> <p>i. Doctoral degree in the subject/disciplines as per advertisement</p> <p>ii. At least 5 years' experience as Principal Scientist/Professor or in an equivalent position in the pay band-4 of Rs. 37400- 67000/- with grade pay of Rs. 10000/-</p> <p>2.2 Experience over and above the prescribed essential years stipulated as minimum qualifications. (Maximum 3 marks)</p> <p>Award of marks would be as follows:</p> <ul style="list-style-type: none"> ❖ Award 1 mark for each year of experience as Director/ADG/Project Director/ Joint Director/ Dean/ Registrar/Principal/Head of Division/Head of Regional Station/ Project Coordinator. (Maximum 2 marks) ❖ Award 0.5 marks for each year of service experience over and above the prescribed period required for a particular post. (Maximum 1 mark) <p>(If bullet points above overlap, only one experience would be considered for scoring)</p> <p>2.3 Training (National/International)/MDP/EDP. (Maximum 3 marks)</p> <p>Specify trainings undergone outside the Institute/University in the field of Specialization/Agricultural Research Management: Award 1 mark each for Training of ≥ 5 days' duration.</p> <p>2.4 Team Work promoting Inter-Disciplinary/Inter-Institutional approach. (Maximum 2 Marks)</p> <p>Team work supporting inter-disciplinary/inter-institutional approach, introduced and as evidenced by Joint Publications/Patents/Designs/Copyrights/Technologies commercialized/ protected/ Entrepreneurial Models developed involving scientists across disciplines or institutes.</p> <ul style="list-style-type: none"> ❖ Award 0.5 marks for each inter-disciplinary/inter-institutional programme/project launched.

2.5 Leadership Attributes.

(Maximum 5 marks)

2.5.1 Award 1 mark each for the following contributions as leader:

- ❖ Major R&D initiatives launched including those relating to IPR/WTO etc.
- ❖ Inter-institutional collaboration (National and International) developed
- ❖ New programs or any initiative started
- ❖ Industry-institutional linkages established/MOU signed bringing recognition to the Institute either as individual or team

2.5.2 Grant 0.5 marks for each of the following initiatives enhancing quality of research, education and extension at the organization level:

- ❖ Flagship research/Education/Extension programs initiated
- ❖ Incubatees /Start-ups of technology with partnership/sponsorship
- ❖ Adjunct /Visiting faculty positions created
- ❖ Village-based Institutions (FPO, FPC, Commodity Based Organizations, SHGs) created

2.6 Contributions in the area of Research Management.

(Maximum 3 marks)

Specify the most significant contributions of the Division/Department/Institute/Coordinated Project/University under an applicant's management/ leadership or as Project or Team Leader. It must include: External grant generated/infrastructure developed under a candidate's leadership or his working as Project or Team Leader. Award of marks would be as follows:

- ❖ Award 1 mark for external grant of Rs 100 lakhs or more
- ❖ Award 1 mark for development of infrastructure of Rs. 200 lakhs or more:

PS. Aggregate score for all attributes covered under item 2 is limited to 10 marks only.

3.	Recognitions & Awards/Special Attainments.	(Maximum 15 marks)
	3.1 Recognitions and Awards.	(Maximum 10 marks)
	<ul style="list-style-type: none"> ❖ Padma Award, grant 6 marks. (Maximum 6 marks) ❖ Award 4 marks for Fellowship of any one of the recognized National Academies viz., National Academy of Agricultural Sciences, National Academy of Medical Sciences, Indian Academy of Sciences, Indian National Academy of Engineering, Indian National Science Academy, National Academy of Sciences or equivalent National/ International Academies. (Maximum 4 marks) ❖ Award 2 marks for each National/International Awards/Recognitions such as those conferred by the National Organizations like the ICAR, CSIR, DBT, DST, Government of India, International Bodies of repute like FAO, UN, CG Centers and Recognized National Science/Engineering Academies. (Maximum 6 marks) ❖ Grant 0.5 marks each for National/International Institutes/ Universities/ State Governments/ Registered Professional Societies' Awards, excluding those mentioned above. (Maximum 2 marks) ❖ Award 1 mark each for Associate-ship of recognized National/ International Science Academies (Maximum 1 mark) 	
	PS. Aggregate score for all attributes covered under item 3.1 is limited to 10 marks only	
	3.2 Special Attainments.	(Maximum 5 marks)
	<ul style="list-style-type: none"> ❖ Award 0.5 marks for each recognition such as Chairman/Member Secretary of Scientific Committees. (Maximum 1 mark) ❖ Award 0.5 marks for each recognition such as member of Task force and other Policy Making Bodies/Committees of International/National /State/QRT/IMC/RAC/BOM Member/Chief Editor of NAAS rated Journals. (Maximum 1 mark) 	

	<ul style="list-style-type: none"> ❖ Award 1 mark each for having worked as President/Vice-President/Secretary of Professional Societies (registered). (Maximum 2 marks) ❖ Award 0.5 marks each for Visiting/Adjunct Faculty to International (e.g., CG Centers)/ National Institute - IIM/IIT/ISC/CSIR, National Institutes of ICAR/ Institutions of National repute. (Maximum 2 marks) ❖ Award 0.5 marks each for minimum of four weeks' experience of working* in an International Organization/Laboratory. Period spent for Consultancy/Assignments with CG Centres, UN Agencies or Foreign Country Governments including Inter-Governmental Agencies/Panels and Universities abroad are considered for marking. (*Period spent abroad towards Master/ Ph.D/ Post – Doctoral experience/ training will not be counted for award for marks) (Maximum 2 marks) ❖ Award 0.5 marks each for Invited Lecture/Keynote Speaker/Chairman of a Technical Session during International Conferences, Seminar etc. (Maximum 1 mark) ❖ Award 0.25 marks for participation as Member of an International Delegation. (Maximum 1 mark) ❖ Award 0.5 mark for each Best Paper/Poster presented in a Symposium/Conference/published in a Scientific Journal. (Maximum 1 mark) <p>PS. Aggregate score for all attributes covered under item 3.2 is limited to 5 marks only.</p>
4.	<p>Discoveries, Inventions and Innovations. (Maximum 20 marks)</p> <p>New discoveries and development of varieties/breeds/technologies/innovations and grant of patents/copyrights having documented impact at the field level. Also, new traits identified/genes isolated/germplasm registered/breeder seed produced/policy instrument scripted/new theory defined will qualify for grant of marks.</p>

4.1 Development of Variety & Coverage Area

- ❖ Award 4 marks for each variety approved, released and notified by the Central Variety Release Committee and 1 mark each for a variety approved and notified for release by the State Level Release Committee. In either case the marks would be granted, if the claim is reinforced by the receipt of the indents for the breeder seed placed by the DAC&FW/State Governments/Other Agencies.

4.2 Development of Animal Strain/Variety

- ❖ Development of Animal Strain/Variety & Impact at the Field Level. Award 4 marks for each animal strain/variety developed and released at the National or State level by a duly constituted body of the Central Government or State Department of Animal Husbandry/ Fisheries.

4.3 Development of Technologies/Package of Practices

- ❖ Development of Technologies/Package of Practices & Impact at the Field Level. Award 2 marks for each Product, Process, Package of Practices, developed and transferred to the farmers with the extent of coverage and machinery developed, licensed and commercialized.

4.4 Patents/Copy Rights and Commercialization

- ❖ Award 2 marks for each approved Patent/Copyright with commercialization and 1 mark for each approved Patent/Copyright without commercialization.

4.5 Discoveries/Inventions

- ❖ Discovery/Invention made & Impact at the Field Level. Award 3 marks for each new Discovery/Invention made as supported by a publication in peer reviewed journal (NAAS rating at least 16).

4.6 New Traits/Genes Identified

- ❖ New Traits/Genes Identified which have Economic Significance. Award 2 marks for each new trait identified or new gene isolated or new crop germplasm/animal breed registered.

4.7 Policy Papers/Policy Briefs

- ❖ Policy Papers/Policy Briefs developed under the aegis of National or (e.g., ICAR/DST/DBT etc.) or International (e.g., FAO, World Bank, CG Centres etc.) Organizations/National Academies (like NAAS, INSA) or New Extension Models developed and implemented: Award 1 mark for each such achievement.

4.8 Information Technology / Statistical Methodologies

- ❖ Database/Software package / Portal / Mobile Apps/ DSS/ Algorithm/ Analytical Model/Statistical methodologies and other IT tools developed in-house as evident from use. Award 2 marks each for multi-Institutional/ National/ International Database/ Software/ Methodology and award 1 mark for each institute/university level database/software/methodology.

4.9 Value Chain/ Model Villages

- ❖ Contribution made for the development and establishment of a Value Chain/a Model Village/a Seed Village/a Custom Hiring Centre/a Contract Farming Arrangement/a Climate Smart Village. Award 1 mark for each such activity.

4.10 Innovative Extension Methodologies

- ❖ Innovative Extension Methodologies or Approaches/Farmer Field Schools/Farmer Interest Groups established and documentation of success stories: Award 1 mark for each such activity.

Note: Only well documented impact on ground level would be considered for awarding marks under each of these categories

PS. Aggregate score for all attributes covered under item 4 is limited to 20 marks

5. Teaching/Research/Extension Education. (Maximum 20 Marks)

Specify contributions in Teaching/Research/Extension Education/ Fund Raising functions.

Select one Major area and one Minor area of work/fund raising activities

Area of work	Major/Minor Areas of Function	Marks
5.1 Teaching/ Research/ Extension	Major function	12
5.2 Teaching/ Research/ Extension	Minor Function	3
5.3 Funds Raised	Externally Funded Projects	5

Scientists devoting more than 75% of time on an activity would be considered as Major Function, and devoting less than 25% of time on an activity would be considered as Minor Function. Distribution of marks for each of the Major, Minor and fund raising activities would be as follows:

	<p>5.1 Teaching as Major Function: (Maximum 12 marks)</p> <p>5.1.1 Teaching: For teaching as the Major Function, the candidate must have taught 3 courses with a total 8 credit hour load during each academic year, whereas for Minor Function, the applicant must have undertaken 3 credit hour teaching load/academic years. Award 0.5 marks for each year of teaching as specified herein (Maximum 2 marks)</p> <p>5.1.2 Research Guidance: Guidance provided for M.Sc./Ph.D. dissertation. As Major Advisor award 0.5 marks for each Ph.D. student guided /0.25 marks for each M.Sc. student guided (marks to be awarded only for students who have completed their degree programme). (Maximum 2 marks)</p> <p>5.1.3 Capacity building Training Programmes:</p> <ul style="list-style-type: none"> ❖ Organized Summer School/ Winter School/CAFT/Other Training (minimum of 3 weeks' duration each) as Course Director. Award 1 mark for each programme. ❖ Developed and delivered Customized Training Programmes/ Outreach Programmes as leader (at least of 10 days' duration) as Principal Organizer. Award 0.5 marks for each programme. (Maximum 3 marks) <p>5.1.4 Student's Performance: Success of students (for whom the applicant served as Major Advisor/Guide) in terms of recognition for National/International Awards, e.g. Jawaharlal Nehru Award of the ICAR and/or qualifying ARS examination or Award of Overseas Fellowship to students: Award 0.5 marks for each such success. (Maximum 2 marks)</p> <p>5.1.5 Lectures Delivered: Award 0.25 marks for each 10 subject matter lectures delivered as resource person in Summer/Winter Schools, Refresher Courses, Training Programs etc. Marks will be awarded, if there is proof of publication of lectures in the course compendium. (Maximum 2 marks)</p> <p>5.1.6 Seminars Organized: Award 0.5 marks each for organizing a Seminar/Symposium as Chairman/Organizing Secretary/Convener. (Maximum 2 marks)</p> <p>5.1.7 Innovation in Teaching: Development of e-course, Modules, Teaching Model, Case Studies. Award 1 mark for each contribution. (Maximum 2 marks)</p> <p>PS. Aggregate score for all attributes covered under item 5.1 above (Teaching as Major Function) is limited to 12 marks only.</p>
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OR

5.1 Research as Major Function.

(Maximum 12 marks)

5.1.1 Research Projects: Research Projects associated as PI/Co- PI/Associate for a minimum period of two years as evidenced by Research Projects completed and Reports submitted.

- ❖ Award 4 marks for PI, 3 marks for Co-PI/Associate for each Project completed. The candidates working in AICRP/Network Projects/Long-Term Projects (minimum of 5 years' duration) marks will be awarded for each two years completed.
- ❖ For Research Projects of less than 2 years' duration/Contract Research Project/Consultancy Project, award 2 marks for PI, 1 mark for Co-PI/Associate.
- ❖ Award 1 mark for PI and 0.5 marks for the Co-PI/Associate for the Studies of duration from 6 months to 1 year.

5.1.2 Research Guidance: Guidance provided for M.Sc. /Ph.D. dissertation. As Major Advisor award 0.5 marks for each Ph.D. student guided/0.25 marks for each M.Sc. student guided (marks to be granted only for students who have completed degree programme)*.

*The component should not be counted twice both in teaching and research.

(Maximum 2 marks)

PS. Aggregate score for all attributes covered under item 5.1 above (Research as Major Function) is limited to 12 marks only.

OR

5.1 Extension Education as Major Function.

(Maximum 12 marks)

5.1.1 Technology application, demonstration and adoption.

(Maximum 6 marks).

Marks for the following accomplishments shall be awarded only, if there is a documentary proof for the matching achievement.

- ❖ Involvement in technology application programs through technology assessment and refinement/On-farm testing: Award 0.5 marks for Project Leader/Nodal Officer and 0.25 mark for Associate per project.
- ❖ Frontline demonstrations conducted: Award 0.5 marks for Project Leader/Nodal Officer and 0.25 marks for Associate for each technology demonstrated with adoption.

- ❖ Participatory Rural Appraisal (PRA), Participatory Technology Development (PTD), Yield Gap Analysis and Impact Assessment, involvement in technology identification, Farming System Research and Extension, Development of technology, Inventory and feedback support: Award 0.5 marks for Project Leader/Nodal Officer and 0.25 marks for Associate for each activity.

5.1.2 Extension approaches for technology dissemination.

(Maximum 3 marks)

Marks will be awarded for those functions that are confirmed by successful outcome.

- ❖ Organization or Coordination of interface meetings, Farmers Fair/ Technology Week and Exhibition: Award 0.50 marks for each activity.
- ❖ Organization or Coordination of demonstrations, National Days/Week and Field Day, Organization of Exposure Visits: Award 0.25 marks for each activity.
- ❖ Award 0.25 marks for every 3 field visits under the National Programmes like Mera Gaun Mera Gaurav (MGMG), Farmers First, etc.
- ❖ Award 0.5 marks for every 500 soil sample collected and Soil Health Cards distributed.
- ❖ Delivering TV & Radio talks, Press Release, participation in Interface meetings / exhibition: Award 0.25 marks for each activity.
- ❖ Formation of Formal Village Organizations/Farmer Field School or establishment of Farmers' Producer /Commodity/Interest Groups/ Self Help Groups if not covered under 4.10: 1 mark for each group developed.

5.1.3 Capacity Development.

(Maximum 3 marks)

As evidenced by a documentary proof, marks may be awarded for each of the following capacity building activities:

- ❖ Award 0.5 marks for each Training programme organized as Coordinator
- ❖ Award 1 mark each for delivery of 10 lectures in training programmes of having published compendium.

Note: Do not include the training programs covered under any other head/attribute

PS. Aggregate score for all items covered under item 5.1 above (Extension Education as Major Function) is limited to 12 marks only

	<p>5.2 Minor Function details (Teaching/Research/Extension Education as Minor Function). (Maximum 3 marks)</p> <p>For any of the Teaching, Research or Extension Education as the Minor Function the award of marks will be granted as narrated and distributed for Major Function. But the aggregate for Minor functions will be multiplied by 0.25 to arrive at the marks for the Minor Function.</p> <p>5.3 Externally Funded Projects. (Maximum 5 marks)</p> <p>Funds raised by securing competitive/research grant: Only those projects granted by external sources would be considered for marking. Projects would be awarded marks as outlined below (proof necessary):</p> <ul style="list-style-type: none"> ❖ ≥Rs. 20 lakhs and up to Rs.50 lakhs: Award 1 mark for PI and 0.5 marks for Co-PI/Project Associate for each project ❖ >Rs.50 lakhs and up to Rs.75 lakhs: Award 2 marks for PI and 1 mark for Co-PI/Project Associate for each project ❖ >Rs.75 lakhs and up to Rs.125 lakhs: Award 3 marks for PI and 1.5 marks for Co-PI/Project Associate for each project ❖ >Rs.125 lakhs: Award 4 marks for PI and 2 marks for Co-PI/Project Associate for each project <p>PS: Aggregate score for all attributes covered under item 5.1 (Teaching or Research or Extension Education as Major Function), 5.2 and 5.3 is limited to 20 marks only.</p>
6.	<p>Publications. (Maximum 20 marks)</p>
	<p>6.1 Applicable to Scientists other than Social Scientists. (Maximum 20 marks)</p> <p>6.1.1 Publications (Refereed Journals). (Maximum 16 marks)</p> <ul style="list-style-type: none"> ❖ An applicant must identify 30 research papers published in refereed journals for allocation of score according to the current NAAS journal rating (latest). The sum total of the NAAS score for 30 publications will be multiplied by 0.077 to obtain marks. ❖ For journals not covered by NAAS, but having International Impact Factor (Thomson Reuters), applicant can indicate score as 6 + Impact Factor (Thomson Reuters). ❖ For research publications, where NAAS journal Rating/International Impact Factor (Thomson Reuters) is not available, award 0.1 marks for each publication.

Note: First author will be awarded full marks for each paper, whereas co-authors will get 75% for each paper.

PS. Aggregate score for all publications covered under item 6.1.1 is limited to 16 marks

6.1.2 Other Publications. (Maximum 4 marks)

- ❖ Books/Monographs of minimum 100 pages published - Authored/ Edited. Award 1 mark for each publication, if first author/editor or award 0.5 marks for other authors.
- ❖ Book Chapters or Training Manuals. Award 0.5 marks for each publication
- ❖ Popular articles/ Bulletins /KVK Newsletter/ Pamphlets/ Leaflets/Short Communications: Award 0.25 marks for each publication.
- ❖ Papers published on Policy issues: Award 0.5 marks for each publication

PS. Aggregate score for publications covered under item 6.1.2 is limited to 4 marks only.

OR

6.1 Applicable to Social Scientists and Scientists working in KVKs.
(Maximum 20 marks)

6.1.1 Publications (Refereed Journals). (Maximum 13 marks)

- ❖ An applicant must identify 20 research papers published in refereed journals for allocation of score according to current NAAS journal rating (latest). The sum total of NAAS score for 20 publications will be multiplied by 0.11 to obtain marks.
- ❖ For journals not covered by NAAS, but having International Impact Factor (Thomson Reuters), applicant can indicate score as 6 + Impact Factor (Thomson Reuters).
- ❖ For research publications, where NAAS journal rating/International Impact Factor (Thomson Reuters) is not available, award 0.1 marks for each publication.

Note: First author will be awarded full marks for each paper, whereas co-authors will get 75% for each paper.

PS. Aggregate score for all publications covered under item 6.1.1 is limited to 13 marks only.

	<p>6.1.2 Other Publications. (Maximum 7 marks)</p> <ul style="list-style-type: none"> ❖ Books/Monographs of minimum 100 pages published - Authored/ Edited: Award 2 marks for each publication, if first author/editor; award 1 mark for others (Maximum 3 marks) ❖ Book Chapters and Training Manuals: Award 1 mark for each publication (Maximum 3 marks) ❖ Popular articles/Bulletins/KVK Newsletter/Pamphlets/Leaflets/ Short Communications: Award 0.1 mark for each publication (Maximum 2 marks) ❖ Electronic Media Coverage, articles published in News Papers and Magazines: Award 0.1 mark for each relayed talk or published article. (Maximum 2 marks) ❖ Extension Bulletins: Award 0.25 mark for each Bulletin (Maximum 1 mark) <p>PS: Aggregate of all publications covered under item 6.1.2 above is limited to 7 marks</p>
7.	<p>Institute Building/Service Functions. (Maximum 10 marks)</p>
	<p>7.1 Activities at the Institute/University/Council Level. (Maximum 6 marks)</p> <p>Only clearly defined contributions as a leader shall be considered for marking as per the following criteria.</p> <p>7.1.1 Institute Building Activities. (Maximum 3 marks)</p> <p style="padding-left: 40px;">Infrastructure development/Up-gradation: Development/Upgrading of laboratory facility or equipment/ farm facility/ farm machinery/ sports facility/ hostel facility/ museum/ communication/ examination/ technology window/ guest house/ any other facility having measurable impact as evident from its use.</p> <p style="padding-left: 40px;">Award 0.50 marks for each activity.</p> <p>Note: To qualify for scoring, each facility/equipment developed/upgraded should cost not less than Rs.20 lakhs.</p>

	<p>7.1.2 Revenue Generation. (Maximum 3 marks)</p> <p>Revenue/Resources Generated (total during the last five years) including technologies commercialized other than regular farm produce with documentary proof:</p> <ul style="list-style-type: none"> ❖ From Rs.5 to Rs.10 lakhs: Award 1 mark ❖ >Rs.10 lakhs and up to Rs.15 lakhs: Award 2 marks ❖ >Rs.15 lakhs: Award 3 marks <p>7.1.3 Other Activities. (Maximum 3 marks)</p> <ul style="list-style-type: none"> ❖ Plan/EFC document developed for the division (HQ)/Institute. Award 1.0 mark for each activity. ❖ Scheme managed at the national level (MGMG, Swachh Bharat Mission, DBT, TSP, NEH, etc.) as nodal officer (list only ten activities). Award 0.20 marks for each scheme. ❖ Specific contributions in bringing significant changes in the existing norms, practices, governance and management of education, research and extension with performance indicators (list only two activities). Award 1.0 mark for each activity ❖ New HRD program developed and executed (list only two activities). Award 1.0 mark for each activity. <p>7.2 Service Functions. (Maximum 4 marks)</p> <p>Service provided for the following miscellaneous tasks by the applicant qualify for award of marks. Award 0.25 marks for each contribution.</p> <ul style="list-style-type: none"> ❖ Preparation of review reports, proceedings and other similar works. ❖ Duties performed for at least one year or more as warden, Library I/c, Student Welfare Officer, CPIO/ PIO/AA, Animal House In- charge, Farm In-charge, Common Instruments Laboratory, In- charge Computer lab/ARIS/AKMU, Nodal officer/ In-charge PME Cell, ATIC, BPD or In-charge of any activity assigned by the Controlling Officer. ❖ Assistance at least for one year in coordination and monitoring progress of work of RAC, IMC, QRT, BOM, PME Cell, Academic Council and similar Advisory Committees of the Institute/University. ❖ Field survey including sea exploration, biodiversity & aquatic/soil resources survey.
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	<ul style="list-style-type: none"> ❖ In-charge production and distribution of seeds/culture/planting materials/diagnostic services/store purchase/maintenance of farms each at least for one year. ❖ Coordination of Institute level activities like Flagship Programmes of Government of India, MGMG, SAGY, TSP, Skill Development, NEH Programmes, Soil Health Mission Programme, representing the Institute level committees, Annual events, Alumni activities. <p>PS: Aggregate of all items covered under item 7 is limited to 10 marks only</p>
	<p>Grand total 100 marks</p>