



डॉ० राजेन्द्र प्रसाद केन्द्रीय कृषि विश्वविद्यालय
Dr. Rajendra Prasad Central Agricultural University

पूसा, समस्तीपुर, बिहार - ८४८१२५
Pusa, Samastipur, Bihar -848125

Employment Notice No.: RPCAU/05/2023

Date: 30.12.2023

ADVERTISEMENT FOR RECRUITMENT TO VARIOUS TEACHING POSITIONS

Important notice for old candidates

(Ref. Advertisement no. RPCAU/01/2022 dated 12/02/2022)

Those candidates who have already applied for the posts of Professor and Associate Professor against the advertisement no. RPCAU/01/2022 dated 12/02/2022 are required to apply fresh in the prescribed form as per the terms and conditions mentioned in this advertisement number i.e., RPCAU/05/2023 dated 30.12.2023 however, they need not to pay the application fee (as applicable) again.

IMPORTANT DATES TO REMEMBER

Opening Date for submission of Application form

30.12.2023

**Last Date for Submission of Duly filled Application form
along with requisite documents**

19.01.2024 till 05.00 PM

Dr. Rajendra Prasad Central Agricultural University invites **applications for the posts of Professor (Academic Level 14), Associate Professor (Academic Level 13A)**, from eligible candidates for the following Teaching positions to be filled on direct basis as per the details given below:

S.No.	Discipline	No. & Category of Post advertised	
		Professor	Associate Professor
01.	Seed Science& Technology	1 (UR)	-
02.	Plant Pathology	1 (SC)	1 (ST)
03.	Plant Breeding& Genetics	1 (UR)	1 (OBC)
04.	Nematology	-	1 (OBC)
05.	Extension Education	1 (UR)	-
06.	Entomology	-	1 (UR)
07.	Agriculture Economics	1 (OBC)	1 (UR)
08.	Horticulture (Vegetable Science)	1 (UR)	-
09.	Horticulture (Fruit Science)	1 (OBC)	-

10.	Horticulture (Floriculture)	-	1 (SC) and 1 (OBC)
11.	Forestry	-	2 (UR)
12.	Fisheries Resource Management	1 (UR)	1 (UR) and 1 (ST)
13.	Fish Processing Technology	-	1 (SC)
14.	Aquaculture	1 (ST)	1-OBC (Fish physiology & biochemistry) and 1-UR (Fish Biotechnology)
15.	Human Development & Family Studies	-	1 (OBC)
16.	HSECM	1 (SC)	1 (UR)
17.	Food & Nutrition	1 (OBC)	1 (UR) and 1 (SC)
18.	Family Resources Management	1 (UR)	1 (UR)
19.	Microbiology	1 (UR)	1 (UR)
20.	Plant Physiology	1-OBC)	
21.	Biochemistry	-	1-OBC
22.	Bioinformatics	1 (SC)	-
23.	Soil & Water Engineering	1 (UR)	1 (UR)
24.	Processing & Food Engg./Food Technology	1 (UR)	1 (UR)
25.	Food Technology	-	1 (UR) and 1 (OBC)
26.	Farm Machinery & Power Engineering	1 (OBC)	-
Total		18	25

Total 01 Posts out of 25 posts of Associate Professor & 01 Posts out of 18 posts of Professor will be reserved for the persons with Benchmark Disabilities (PwBD) as per provision of horizontal reservation.

QUALIFICATIONS FOR THE POST OF PROFESSOR AND ASSOCIATE PROFESSOR ARE AS BELOW:

1. PROFESSOR	
Age limit	Essential/Desirable Qualification
Preferably Below 60 years	<p>Essential:</p> <p>i. Doctoral degree in relevant subject including relevant basic sciences.</p> <p>ii. 10 years' experience in the relevant subject out of which</p> <p style="padding-left: 20px;">a. 8 years should be as Scientist/Lecturer/Extension specialist or in an equivalent position in the PB- 3 of ₹15600-39100 with grade pay of ₹5400/₹6000/₹7000/₹8000.</p> <p style="text-align: center;">And</p> <p style="padding-left: 20px;">b. 2 years as Associate Professor/Senior Scientist or in an equivalent position in the pay band- 4 of ₹ 37400-67000 with grade pay of ₹ 8700/₹9000.</p> <p>iii. The Candidate should have made contribution to</p>

	<p>research/teaching/extension education as evidenced by published work/innovations and impact.</p> <p>Desirable:</p> <ol style="list-style-type: none"> Adequate experience of teaching and guiding Post Graduate students. Familiarity with modern tools and applications in scientific technologies in the field.
2. ASSOCIATE PROFESSOR	
Age limit	Essential/Desirable Qualification
Preferably Below 50 years	<p>Essential:</p> <ol style="list-style-type: none"> Doctoral degree in relevant subject including relevant basic sciences. 8 years experience in the relevant subject as Scientist/Lecturer/Extension specialist or in an equivalent position in the PB- 3 of ₹15600-39100 with grade pay of ₹5400/₹6000/₹7000/₹8000. The Candidate should have made contribution to research/teaching/extension education as evidenced by published work/innovations and impact. <p>Desirable:</p> <ol style="list-style-type: none"> Adequate experience of teaching and guiding Post Graduate students. Familiarity with modern tools and applications in scientific technologies in the field.

APPLICATION FEE FOR THE POST OF PROFESSOR & ASSOCIATE PROFESSOR	
UR/EWS/OBC Category	₹1000/-
SC/ST/PwD/Women Category	₹500/-

A. Candidates must pay the fee through Net banking /Phone banking /Mobile banking mode i.e., RTGS, NEFT, IMPS, etc. at the below mentioned Bank details:

Account Name: Comptroller
Name of Bank: Punjab National Bank
Account No. 4512000100012923
IFSC Code: PUNB0451200

(NOTE: Copy of the online payment receipt should be attached with the application form)

NOTE:

- Bank charges in addition to specified application fee shall be borne by the candidate.
- Fee once paid will not be refunded under any circumstances.
- Application Fee submitted by any other mode like money order, demand draft, cheque, IPO, cash etc. will be rejected.

HOW TO APPLY:

1. Interested and eligible candidates have to submit dully filled application form (available on university website) in the prescribed format complete in all respects, duly spiral bound/ hardbound and continuously page numbered along with Self-attested copies of each testimonials/ Certificates/ supporting documents, in a sealed envelope superscripting “**Application Form for the Post & Discipline _____ & _____ and Employment Notice No. _____**” On its top should reach at the following address latest by **19.01.2024 through Registered/ Speed post only.**

**The Deputy Registrar (Rectt.)
Recruitment Section,
Dr. Rajendra Prasad Central Agricultural University,
Pusa, Samastipur – 848125, Bihar (INDIA)**

Important Note: Soft copy (i.e., single PDF only) of duly filled application form alongwith requisite documents should also be sent on mail dy.registrar@rpcau.ac.in before the last date.

2. **The candidate who does not apply through the proper channel must submit NOC from their employer at the time of interview, failing which their candidature will not be considered. The application form along with requisites documents applied through the proper channel must be attested/verified by the concerned University/Institution of the candidate to assert its trueness.**
3. Qualifications/eligibility conditions, age and other documents will be determined as on the last date of submission of application.

GENERAL INSTRUCTIONS

1. Before filling-up the Application Form, the candidates are advised to read Score Card, General Instructions, Essential Information and other important conditions carefully.
2. The candidate should fill all details while filling the Application form.
3. Candidates are advised to fill their application form carefully such as Name, Father’s name, Date of Birth, Category, Qualification, etc. it is mandatory to enclose/attach essential documents along with photo & Signature, etc. Candidate will be responsible for any mistake in the data of application form and no correspondence will be entertained in this regard.
4. The University reserves the right to:
 - a. Withdraw any advertised post(s) under any category at any time without assigning any reason thereof. Any consequential vacancies arising at the time of Interview may also be filled up from the available candidates. The number of positions is thus open to change.
 - b. Offer the post at a level lower than that advertised, depending upon the qualifications, experience, and performance of the candidate.
 - c. Draw reserve panel(s) against the possible vacancies in future.
 - d. Increase or decrease post(s) under any category or not to fill-up any of the

advertised positions.

- e. **To fix any criteria for short listing/selection of candidates, at any stage,**
 - f. **To fix criteria for screening the applications so as to reduce the number of candidates to be called for qualifying tests/written tests /interview, at any stage.**
 - g. To conduct qualifying/written tests to further shortlist the candidates for such posts where no test is prescribed in the recruitment rules and many applications are received; and
 - h. Relax the age/qualifications/experience at its discretion.
5. A person whose age is less than 18 years shall not be appointed to any post in the university. Persons who are regular employee of RPCAU, Pusa, there will be no age bar for them.
6. **Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualification /experience laid down for the post.**
7. **MINIMUM ESSENTIAL QUALIFICATIONS:** All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement. They are advised to satisfy themselves, before applying, that they possess at least the essential qualifications laid down for various posts. **No enquiry asking for advice as to eligibility will be entertained.**
- NOTE:** *The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for Qualifying Test/ Written Test/ Interview.*
8. Separate application (along with application fee) should be filled for each post applied for.
9. A candidate whether he belongs to General or reserved category viz.SC/ST/OBC/EWS/ PwD can submit only one application form for a particular category of post advertised. All the relevant columns of the application form should be filled in.
10. Filling all mandatory fields/columns are required to make your application complete.
11. Incomplete applications will not be considered and will be **REJECTED**.
12. Qualifications/eligibility conditions, age and other documents will be determined regarding last date fixed to apply online applications also called as closing date given in the advertisement.
13. Any change in the application form will not be entertained after final submission.
14. The process of selection may be by qualifying test/written test/presentation/ interview or a combination thereof.
15. Applications, except the prescribed mode, will not be accepted.
16. In case of any technical problems, please send an email to recruitment@rpcau.ac.in
17. No interim correspondence shall be entertained.

18. The list of short-listed candidates for Interview/Written Examination/ Qualifying Test and details of Interview / Written Examination / Qualifying Test will be published on the University Website i.e., www.rpcau.ac.in only. **NO SEPARATE CALL LETTER WILL BE SENT TO THE CANDIDATES. Applicants are advised to check the University Website regularly.**
19. The University will not be responsible for any loss of E-mail sent, due to invalid/wrong E-mail ID provided by the candidate or for delay/non-receipt of information, if a candidate fails to access his/here mail/ website in time. Candidates are advised to visit the University Website regularly.
20. After the Written Examination/Interview, in case of selections the appointment will be provisional and is subject to the caste certificate being verified through the proper channels. If the verification reveals that the claim of the candidate to belong to ST/SC/OBC (non-creamy layer)/EWS is false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false certificate.
21. Acceptance of documents submitted by an applicant shall be subject to verification by the competent authority. If any document is found to be false/fake/incorrect/malafide either before or after appointment, the document shall be summarily rejected, and action may be initiated against the candidate which may lead to cancellation of his/her appointment.
22. The appointment of a candidate shall be subject to verification of character & antecedents and caste certificate by the competent authority. Until the verification report of character & antecedents and caste certificate is received, the appointment shall be treated as provisional. In case the report regarding his/her conducts, character, antecedents, caste certificate etc., is found to be unsatisfactory or false, the appointment shall be cancelled/terminated forthwith.
23. The selected candidates shall be required to perform duties as per the Rules of the University, as amended from time to time. The University shall be free to assign any duty as per the exigency of the situation at any time even during non-working hours/holidays which the employee shall have to perform without fail to avoid any disciplinary action.
24. The candidate will have to present himself/herself for a Written Test/interview, if called for, at the place and time mentioned at his/her own expenses.
25. The service conditions including pay matrix level and age of superannuation shall be as per university/ Government of India rules.
26. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issue of the appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.
27. The University shall verify the antecedents or documents submitted at any time at the time of appointment or during the tenure of service. In case, it is detected that the information provided in the application form, documents submitted are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith.

28. After joining the service of the University, the candidate will have to abide by the Rules, Regulations and Ordinances of the University applicable from time to time. He/she may be assigned any duty within the University or outside depending upon the exigency of the work.
29. Information uploaded on the university website shall not be provided to the candidate under RTI Act, 2005. The uploaded information on the university website shall remain for a specific period only. Therefore, the candidates are advised to download the information and keep them for future reference. In midway of recruitment process neither any application under RTI Act, 2005 shall be entertained nor information shall be provided. Factual information under RTI Act shall be provided only after declaration of final result. Reply of inferential (speculative) question shall not be provided.
- 30. Canvassing in any form may lead to cancellation of candidature.**
31. Selected candidates can be posted at any College/Centre/Institute of Dr. Rajendra Prasad Central Agricultural University, Pusa, Samastipur, Bihar. However, he/she will be liable to serve anywhere in India.
32. In case of any disputes, any suits or legal proceedings against the University, the territorial jurisdiction shall be restricted to the Courts in Bihar at District Court at Samastipur and High Court at Patna.
33. Any corrigendum/ addendum/ dedendum/ cancellation/ notice in respect to this advertisement, if any, shall be published only on the University Website (www.rpcau.ac.in). Therefore, candidates are advised to check the University Website regularly.
34. **Fake Institutions:** Candidates, who have obtained degrees or diplomas or certificates for various courses from any Institution declared fake by the University Grants Commission, New Delhi shall not be eligible for being considered for recruitment to the posts advertised.
35. Any ambiguity or lack of clarity regarding any clause or rules, the decision of the University shall be final.
36. The following categories of persons shall not be eligible to apply for any position in the University:
- i. Who has been convicted by any Court of Law or any criminal proceedings are pending against him/her;
 - ii. Who has entered into or contracted a marriage with a person having a spouse living;
 - iii. Who, having a spouse living, has entered into or contracted a marriage with any person. Provided that the Competent Authority of the University may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for doing so, exempt any person from the operation of these rules;
 - iv. Who is not a citizen of India; and
 - v. Any other category of person disqualified for appointment by the Government of India/DARE/ICAR from time to time.

37. LIKELY CAUSES OF REJECTION OF APPLICATION:

The following are likely caused of rejection:

- a. More than one application form for a particular post.
- b. Application is incomplete.
- c. Full fee, if not deposited in the manner prescribed.
- d. Applicant does not possess the requisite essential qualification, academic qualification, and experience on closing date of filling the application form as prescribed in the advertisement.
- e. Candidate is underage/overage on the closing date of application.
- f. Variation in data of Application Form and in original documents when brought for Verification/Scrutiny.
- g. Lack of essential qualification as prescribed in advertisement.

OTHER CONDITIONS:

1. Reservation Policy will be followed as per Government of India Rules, wherever applicable. The SC/ST/OBC/EWS/PwD candidates are required to attach necessary certificate(s) in the prescribed format as per GoI norms.
2. Person suffering from not less than 40% of the relevant disability shall alone be eligible for the benefit of the reservation for Person with Disabilities.
3. The relaxation in age shall be as per GoI/University norms.
4. The selected candidates will not take up any other assignment during the service in Dr. Rajendra Prasad Central Agricultural University, Pusa.
5. The candidate selected will give an undertaking on joining that while discharging duties and responsibilities, he/she shall not disclose any confidential office matter.

ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT:

Candidates are warned that they should not furnish any particular/ details/ information that are false, tampered/fabricated or should not suppress any information while filling-up the application form.

At the time of written examination/interview if a candidate is (or has been) found guilty of:

- i. using unfair means during the examination; or
- ii. impersonating or procuring impersonation by any person; or
- iii. misbehaving in the examination hall or taking away the question booklet or any part thereof/answer sheet from the examination hall; or
- iv. resorting to any irregular of improper means in connection with his/her candidature for selection; or

- v. obtaining support for his/her candidature by any unfair means, such a candidate may, in addition to rendering himself/herself liable to criminal prosecution, be liable:-
- a. To be disqualified from the examination/interview for which he/she is a candidate.
 - b. To be debarred either permanently or for a specified period, from any examination or recruitment conducted by University.
 - c. For termination of service if he/she already in Govt. Service.

ANY ATTEMPTS TO INFLUENCE THE AUTHORITIES BY WAY OF RECOMMENDATIONS WILL AB-INITIO DISQUALIFY THE CANDIDATE.

**RECRUITMENT SECTION
RPCAU, PUSA**